IndiaIT360
360° Unifying The **ICT** Fraternity

HER
BOARDROOM
STORY

She Connects. She Leads. She Scales.

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100 INSPIRING
TECH LEADERSHIP JOURNEYS

Her Boardroom Story
Unveiled

From Corporate Boardrooms To **Innovation Hubs**
Stories of Women Who Lead Beyond Boundaries

Every industry transformation begins with a decision.
In technology, those decisions are made in boardrooms, where strategy meets vision and leadership defines the future. Today, women leaders across enterprises, global capability centres, technology OEMs, and digital-native companies are shaping this future. They are driving digital transformation, building partner ecosystems, expanding markets, and guiding organisations through rapid change.

Leadership today is not just about managing businesses.
It is about connecting ecosystems, enabling innovation, and scaling impact.
That is the journey where boardroom conversations evolve into industry breakthroughs.
And that is the story behind
HER BOARDROOM STORY
She Connects. She Leads. She Scales.
An initiative by IndiaIT360

"This **International Women's Day, IndiaIT360 brings together the stories of 100 women leaders** creating impact and inspiring the next generation to scale new heights."

01

Our Desk

Celebrating Women Who Lead, Transform, and Inspire the next-gen

Nishtha Gupta

**Executive Director Marketing,
IndiaIT360 Solution Pvt. Ltd.**

The technology ecosystem is rapidly evolving, with women leaders increasingly taking influential roles across enterprises and digital organizations, shaping strategy and driving transformative impact.

At IndiaIT360, we believe that equity is as important as equality. True progress comes when opportunities, recognition, and leadership platforms are accessible to those who are shaping the future of our industry.

Through Her Boardroom Story, we are proud to feature women Technology and Business Leaders, and Ecosystem Builders who have made a remarkable impact across the tech landscape. Their journeys reflect vision, resilience, and the ability to lead change in a rapidly evolving digital economy.

To all the leaders featured in this curated International Women's Day 'Her Boardroom Story' edition, I'm happy to extend my heartfelt congratulations on your achievements and the influence you continue to create across the industry.

More importantly, we hope these stories inspire the next generation of women leaders to step forward with confidence, ambition, and purpose that will not only change the tech landscape but society as a whole.
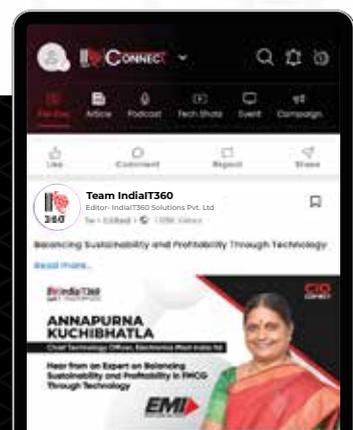
Because leadership is not just about reaching the boardroom, it is about opening doors for others to follow.

**IndiaIT360: Connecting
the ICT Ecosystem**

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SP TLIGHT

Winnie Parsons

Head of Marketing ASEAN & India, SailPoint

" "Technology leadership begins with integrity because in a digital-first world, lasting influence is built on trust."

BUILDING TRUST IN THE CYBERSECURITY ERA

## From Strategic Marketing to Advancing Identity Security Leadership

Winnie Parsons has built a distinguished career at the intersection of cybersecurity, identity security, and strategic marketing, helping enterprises navigate the complexities of trust in a digital-first world. At SailPoint, she champions a marketing approach that goes beyond messaging to deliver meaningful education, real-world insights, and credibility in high-stakes technology environments.

Her work reflects a leadership philosophy grounded in clarity, substance, and long-term value creation, where trust is built through consistency, expertise, and genuine understanding of industry challenges rather than noise.

For the next generation of technology leaders, Winnie emphasizes the importance of building with integrity, staying close to real customer challenges, and recognizing that in technology, credibility is the foundation upon which lasting influence is built.

03

SP**O**TLIGHT

Anindita Veluri

**Director Marketing -Adobe India,
Adobe**

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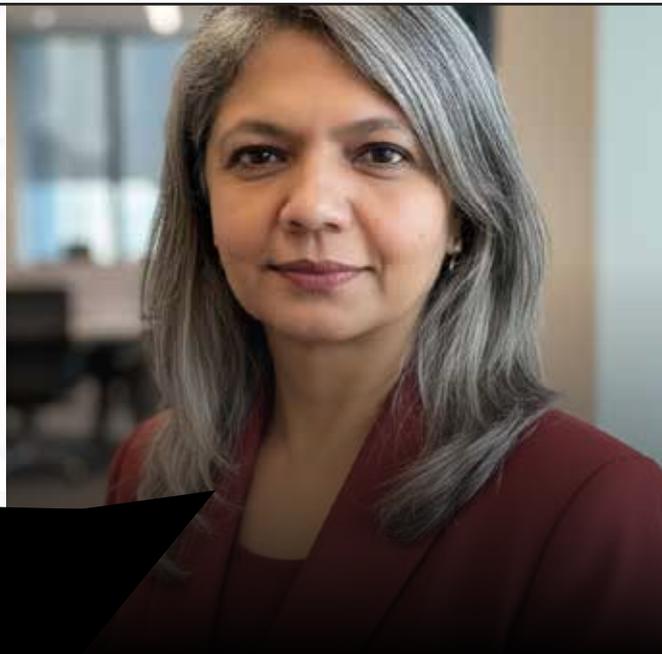
*"The future of marketing belongs to those who
understand people as deeply as technology."*

A JOURNEY OF IMPACT AND
AUTHENTIC LEADERSHIP

Where Customer Insight Meets Transformation

With over 25 years of experience across sales and marketing, Anindita Veluri
has built her career at the intersection of technology, business, and creativity.
Guided by a strong customer-centric philosophy, she focuses on solving real
business challenges while helping organizations create meaningful,
technology-driven customer experiences.

Working across APAC, Greater China, Latin America, the Middle East, and
India, she has partnered with global teams to drive change and support digital
transformation. At Adobe, she continues to champion innovation, authenticity,
and mentorship, while guiding the next generation of women leaders as a
passionate advocate for diversity and inclusion.

04

SP⊕TLIGHT

Rucha Nanavati

**Chief Digital Transformation Officer,
Mahindra and Mahindra Limited** [Automotive and Farm Equipment Business]

> "Sustainable leadership is built on curiosity, empathy, and clarity of purpose, because when leaders understand the bigger picture, they empower people and organizations to grow with resilience."

LEADING WITH PURPOSE AND IMPACT

Where Strategy, Insight, and Innovation Converge

For Resha Raut, marketing is not just about visibility; it is about driving measurable business impact. With 18 years in enterprise marketing, she has helped organisations in the digital transformation and innovation space build brand strength while accelerating revenue growth across global markets.

At Dynatrace, she combines strategic thinking, data-driven insight, and a deep understanding of consumer behaviour, shaped by her studies at the University of Exeter, to craft marketing that connects technology with real business value.

Because in a fast-evolving digital economy, effective marketing turns intelligence into growth and innovation into opportunity.

05

Kristine Daniels

**Head India Marketing,
Rubrik**

"
"In the age of cyber resilience, the most powerful technology brands are built not just on innovation, but on the trust they create around protecting data, continuity, and digital confidence."

BUILDING TRUST IN THE ERA OF CYBER RESILIENCE

Where Technology Narratives Drive Business Impact

Kristine Daniels leads India marketing at Rubrik with a strong focus on driving strategic growth in the rapidly evolving landscape of cyber resilience and data security. With deep experience in enterprise technology marketing, she is known for building impactful narratives that connect innovation with real business outcomes.

Her leadership reflects a clear understanding that modern technology marketing must translate complex solutions into meaningful value for customers while strengthening brand trust in a rapidly changing digital world.

Mehjabeen Taj Aalam

**Chief Digital Officer,
Raychem RPG (P) Ltd.**

> "
>
> "Digital transformation succeeds when ecosystems move together; shared ownership, collective expertise, and trust turn ambition into momentum and strategy into lasting impact."

TRANSFORMATION THROUGH COLLABORATION

Where Ecosystems Power Digital Momentum

Mehjabeen Taj believes transformation is never a solo act. Throughout her career, she has focused on translating business ambition into digital momentum by building strong ecosystems of internal and external partners. For her, true progress happens when organizations move forward shoulder-to-shoulder.

Her journey has often unfolded in rooms where women were few, sometimes none. Earning her seat in such spaces strengthened her clarity, courage, and relentless focus on outcomes. What kept her moving forward was the belief that every step she took would make it easier for the next woman to walk in.

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One Platform | One ICT Ecosystem

Connecting:

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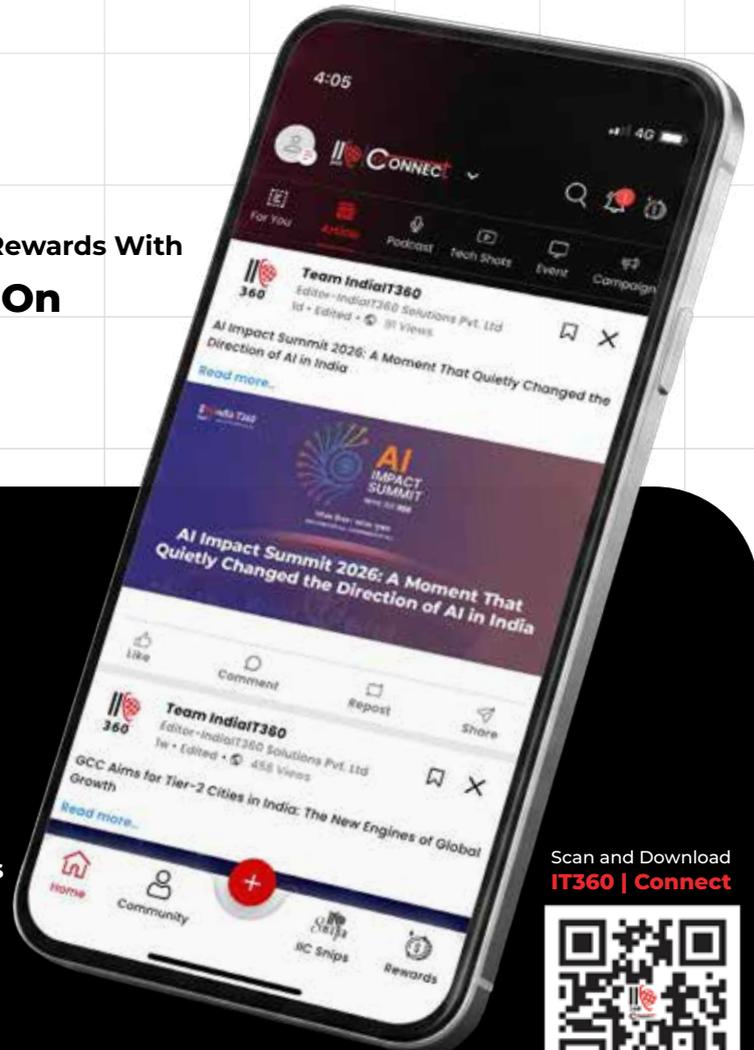- **10K+** Top IT CXOs
- **9K+ Digital Native** & Startups
- **600+ GCCs**

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Ankita Wadhawan

Chief Executive Officer - Defence Services,
SISL Infotech

NAVIGATING LEADERSHIP AT THE INTERSECTION OF BUSINESS, POLICY & NATIONAL PRIORITIES

From Corporate Strategy to Influencing High-Impact National Ecosystems

Every boardroom carries stories of ambition, resilience, and leadership—qualities that define Ankita Wadhawan's professional journey. Beginning her career across diverse sectors, from infrastructure and technology to strategic corporate affairs, Ankita steadily built a reputation for navigating complex ecosystems where business, policy, and national priorities intersect. Her credibility has been shaped not only by the industries she has worked in, but also by the trust she has earned while collaborating closely with leadership across government institutions, defence organizations, and corporate enterprises.

In sectors traditionally dominated by men—particularly defence and strategic industries—Ankita chose to view challenges as opportunities. Her approach has remained grounded in integrity, discipline, and long-term relationship building, qualities essential in environments involving national infrastructure, defence collaborations, and global partnerships.

Today, her boardroom presence represents more than professional achievement. It reflects the evolving role of women in leadership—leaders who are shaping strategic conversations, driving growth, and contributing to sectors that play a critical role in national development.

For Ankita, leadership goes beyond position; it represents responsibility—the responsibility to create value, build trust, and open pathways for the next generation of women who aspire to lead with courage, competence, and conviction.

ANSHIKA GUPTA

Manager - Partnerships and Alliances,
Newgen Software

LEADING WITH CREATIVITY, COURAGE, AND GLOBAL PERSPECTIVE

From Cultural Exploration to Strategic Partnerships in the Technology Ecosystem

Her journey has never been defined by a single place or a linear path. Growing up across diverse cultures and environments shaped her worldview early, teaching her adaptability, empathy, and the ability to connect with people from different backgrounds. These formative experiences gave her a natural confidence—the ability to walk into any room, engage meaningfully with others, and build authentic connections regardless of background or title.

Creativity has always been central to who she is. From acting and dancing to improv and storytelling, the arts helped her discover her voice early on. These experiences strengthened her ability to think on her feet, communicate ideas with conviction, and bring energy into every environment she enters. Over time, those creative instincts became an integral part of how she approaches her professional work—remaining curious, expressive, and open to challenging conventional thinking.

Professionally, her journey has evolved across strategy, growth, and partnerships within the global technology ecosystem. She began by working closely with technology companies to identify emerging market opportunities and build strategic growth pathways. Today, at Newgen Software, she operates at the intersection of technology and partnerships, driving alliances with global consulting firms and technology partners across multiple regions. Her work focuses on helping organizations leverage digital transformation platforms to address complex challenges across industries such as banking, healthcare, and government.

Beyond roles and titles, what truly drives her is a deep passion for people, bold ideas, and meaningful impact. She believes modern leadership is no longer defined by hierarchy but by influence, empathy, and the ability to bring diverse perspectives together to solve problems that matter.

As she continues to grow in her career, she aspires to represent a new generation of women leaders who combine strategic thinking with creativity, courage with compassion, and ambition with authenticity—bringing both insight and heart into the spaces where critical decisions are made.

Dr. Anuradha Bhatia

Head of Technology - India,
Standard Chartered

FROM ACADEMIA TO AI-DRIVEN LEADERSHIP

Where Knowledge Meets Enterprise Transformation

Dr. Anuradha Bhatia's journey from academia to the C-suite reflects a rare blend of intellectual depth and strategic leadership. Beginning as a professor, she inspired students and industry audiences by simplifying complex technologies and connecting them to real-world impact.

As a technology leader, she later drove enterprise innovation through data-driven strategies, AI initiatives, and large-scale digital modernization programs. Beyond technology, she expresses creativity through art, reflecting the balance, imagination, and curiosity that shape her leadership philosophy.

Anwesha Chakraborty

Marketing Manager,
Invecto Technologies

CONSCIOUS BRAND BUILDING IN MODERN MARKETING

From Agency Creativity to Strategic Brand Leadership

Her journey in marketing spans both agency and brand-side roles, shaping a balanced perspective on how ideas translate into long-term brand value. While her early agency experience strengthened her creative thinking and ability to develop compelling ideas, working on the brand side deepened her understanding of business priorities, long-term strategy, and the responsibility that comes with building and sustaining a brand.

Over the years, she has come to believe that effective marketing is fundamentally about clarity and understanding people—customers, teams, and the broader context in which a brand operates. For her, impactful marketing is not always about doing more; sometimes it is about doing the right things thoughtfully and with purpose.

She is particularly passionate about conscious brand building, where leadership encourages teams to ask meaningful questions, stay close to the customer, and create work that delivers measurable business value.

At the same time, she believes brands must remain mindful of their broader influence—recognizing the impact they have not only on markets, but also on people, society, and the environment.

Apaarna S Kummar

Founder,
Nexora Tech Solutions

ARCHITECTING TRANSFORMATION ACROSS INDUSTRIES

Three Decades of Technology Leadership

Apaarna is a seasoned technology leader with over thirty years of experience driving digital transformation across global banking and financial institutions. As CIO at organizations including SBI and HSBC, she led enterprise initiatives in AI, cloud, cybersecurity, and regulatory compliance while building high-performing global teams.

Today, she advises organizations across sectors, from BFSI to healthcare and telecom, helping them architect resilient, future-ready digital platforms. Alongside her advisory work, she mentors leaders, supports boards, and champions inclusive leadership in technology.

Ashima Kataria

Senior Manager,
eSec Forte Technologies Private Limited

LEADING WITH INTEGRITY AND OWNERSHIP

Driving Impact Through Collaboration and Commitment

Her professional journey is defined by dedication, integrity, and a consistent commitment to excellence. Through her work, she has demonstrated strong ownership, a collaborative spirit, and the ability to navigate challenges with a solution-oriented mindset.

Focused on delivering meaningful outcomes, she continues to contribute toward team success and organizational goals, ensuring that her work creates both individual and collective impact.

Her approach reflects a belief that sustained success is built through responsibility, collaboration, and a continuous drive to create value.

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Atrayee Dutta

Field Marketing Manager,
Commvault

LEADING WITH RESILIENCE AND PURPOSE IN TECHNOLOGY MARKETING

From Industry Conversations to Personal Strength

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Binita P.

Head IT & Digital,
Schindler India

BREAKING BARRIERS IN MANUFACTURING TECHNOLOGY

From Shop Floor Experiences to Leading Digital Transformation in Manufacturing IT

Stepping into the world of manufacturing IT as a woman has been one of the most defining journeys of her career. In an industry where female representation remains limited, particularly in technology leadership roles, she has learned that courage, consistency, and clarity of purpose can open doors that once seemed out of reach.

From navigating the shop floors to leading digital transformation as Senior Leader – Information Technology (India), her journey has been shaped by challenges that strengthened her perspective, teams that supported her growth, and a belief that IT can serve as a powerful business enabler.

Driven by a desire to create meaningful value, she has focused on strengthening enterprise systems, advancing cybersecurity maturity, and championing innovation across the organization. Her experience reinforces a simple truth—leadership is defined not by gender, but by commitment, capability, and impact.

If her journey inspires even one woman to step confidently into technology or manufacturing, she considers it a meaningful achievement. Representation matters, and building workplaces where diversity becomes the norm rather than the exception is a responsibility shared by all leaders.

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Darshana Shetty

Country Head and Area Vice President –
India and SAARC,
Starburst

BUILDING RESILIENCE THROUGH SALES LEADERSHIP

From Relationship Builder to Enterprise Growth Leader

Darshana Shetty's leadership journey began with a simple ambition, to create something meaningful in life. What started as a role in sales coordination soon evolved into a remarkable career in enterprise sales. Inspired by the power of relationship building, she entered the industry with curiosity and determination, learning every step along the way.

Her time at HP as an inside sales representative ignited a deep interest in enterprise technology sales, setting her on a path of continuous growth. Through mentorship, learning, and relentless dedication, she built strong customer relationships and earned recognition, including nine President's Club awards.

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Dipti Agarwal

Senior Director (Head) - Marketing,
Zyrix AI Labs

LEADING WITH RESPONSIBILITY AND INCLUSION

From Journalism to Shaping Trust-Led Marketing Leadership

For her, leadership has never been about authority; it has always been about responsibility—the responsibility to build, to influence, and equally, to create space for others to grow.

Her journey from journalism to corporate marketing leadership reinforced an important realization: confidence is rarely handed over; it is cultivated through trust, encouragement, and often through someone believing that you belong in the room. Over the years, she has contributed to brand transformations, collaborative platforms, and AI-led market narratives, while consistently fostering environments where voices are valued for insight rather than volume.

Mentorship and inclusion have never been separate from her work—they are embedded within it. She believes progress becomes meaningful only when it is shared and when opportunities expand beyond individual success.

At Zyrix, she continues to champion innovation that builds trust, accelerates adoption, and opens new opportunities for growth.

For her, leadership is not measured by how far one rises, but by how many rise alongside.

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Divya K

Cyber Governance Manager,
Ujjivan Small Finance Bank

SECURING DIGITAL FUTURE

Cybersecurity Leadership with Social Purpose

Divya K is a cybersecurity leader and Google Women Techmakers Ambassador committed to building safer digital ecosystems. Her journey began in the banking sector, where she transitioned into cybersecurity and became the first dedicated security professional in her organization.

This experience shaped her deep commitment to governance, risk management, and cyber resilience. Beyond her professional work, she advocates for digital safety, mentors women in technology, and leads initiatives that help prevent cybercrime against women and children.

Ekta Gaikwad

Marcom,
Satcom Infotech

BUILDING A BRAND FROM THE GROUND UP

From Foundational Marketing to Creating a Strategic Brand Ecosystem

Her journey has been defined by building with purpose and growing alongside the organizations she supports. She joined Satcom as its first marketing professional and went on to shape the company's entire marketing presence—from digital strategy and brand positioning to partner engagement, content development, and market visibility.

As the organization expanded, so did her role and perspective. What began with establishing foundational processes gradually evolved into building a structured, impact-driven marketing ecosystem that supported the company's growth and market credibility.

This journey has strengthened her strategic thinking, sense of ownership, and belief that marketing extends far beyond promotion. For her, marketing is about building credibility, fostering trust, and creating long-term value for the business and its ecosystem.

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Garima Mathur

AGM MarCom,
Targus Technologies

BUILDING IMPACTFUL B2B MARKETING CONNECTIONS

From Strategic Marketing Execution to Strengthening Brand and Partner Ecosystems

Her professional journey in marketing has been guided by curiosity, adaptability, and a passion for building meaningful market connections. Over the past 15 years in B2B marketing, she has worked closely with sales teams, partners, and customers—gaining deep insight into how thoughtful marketing strategies can influence both business growth and brand perception.

Currently serving as AGM – MarCom at Targus Technologies, she plays a key role in shaping marketing initiatives that strengthen brand presence, support OEM partnerships, and drive impactful market engagement.

Throughout her career, she has built strong experience in campaign planning, partner relationship management, and aligning marketing strategies with broader business objectives, reinforcing the belief that effective marketing is rooted in collaboration, clarity, and long-term value creation.

Hansa Jijo

Vice President,
ECU Worldwide

LEADING GLOBAL IT SERVICE DELIVERY WITH RESILIENCE AND IMPACT

From Technology Leadership to Driving Business Outcomes in Supply Chain

Hansa Jijo leads Global IT Business Service Delivery at ECU Worldwide, bringing nearly two decades of experience as a woman in technology. Her journey has been shaped by both challenges and achievements, reflecting the resilience and dedication required to thrive in complex global technology environments.

At ECU Worldwide, she has been closely involved in several key IT initiatives across the organization. Her role focuses on ensuring seamless global IT service delivery, partnering with business teams, and translating technology capabilities into tangible business outcomes. Over time, this experience has helped her build strong technofunctional expertise across the supply chain, giving her a holistic understanding of how technology enables business operations.

Like many technology leaders, her career has included navigating high-pressure, large-scale transformations, where expectations are high and timelines are demanding. These moments reinforced an important leadership lesson for her—that leadership is not about having every answer, but about listening carefully, trusting teams, and making confident decisions even when the path ahead is uncertain. Challenges, she believes, are often the most powerful learning opportunities.

She credits ECU Worldwide for playing a pivotal role in shaping her professional journey. The organization provided opportunities to step outside her comfort zone, lead critical global initiatives, and grow alongside the business. Being entrusted with complex responsibilities strengthened her strategic thinking and confidence as a leader.

More importantly, her experience reflects the value of diversity, inclusion, and merit-based growth, where ideas are valued and capability is recognized.

As she reflects on her journey, her message is clear: believe in yourself, embrace challenges, and never underestimate the power of your voice—because when women rise with confidence, they do not just build careers, they shape the future.

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HIRAL SHARMA

Head of Architecture,
Fortinet

SECURING DIGITAL NATIONS

Leadership at the Forefront of Cyber Resilience

Hiral Sharma is the Head of the Solution Architecting Team for the Public Sector Vertical across India and the SAARC region at Fortinet.

She brings extensive experience in cyber security and emerging technologies, and is regarded as a trusted advisor by numerous organizations, particularly across Government, Defense, and PSU sectors.

Recognized as one of the leading faces of Women in Cyber Security, she has been part of various industry forums as a keynote speaker and committee chair for critical cyber security discussions. Her expertise spans cyber security advisory, consulting, architecting mission-critical solutions, and driving strategic initiatives.

In her current role at Fortinet, she leads a team of architects supporting organizations across Government, Defense, and PSU segments in designing robust cyber security architectures, helping them defend against adversaries while strengthening long-term cyber resilience.

Jaya

Channel Marketing Head -India,
Redington

REIMAGINING MARKETING AS A STRATEGIC GROWTH DRIVER

From Engineering Foundations to Shaping the Future of IT Distribution

Her journey has never been linear—and that is precisely what shaped it. Guided by the belief that the path meant for her would challenge, stretch, and transform her, she embraced the unpredictability that often defines the most meaningful careers.

Trained as an electrical engineer, she began with a systems-driven mindset but quickly realized that ideas hold value only when they solve real problems. This insight shaped her approach to marketing—where success is not measured by activity alone, but by the tangible value it creates. By identifying patterns of success, customizing offerings for next-generation leaders, and experimenting with new models of service excellence, she began building strategies that delivered meaningful outcomes.

An entrepreneurial phase further strengthened her ability to build from the ground up. During her time at Redington, across both marketing and IT distribution, she helped reimagine traditional approaches by introducing more forward-looking, customer-centric solutions. What had once been viewed as a support function gradually evolved into a strategic growth engine that fueled mutual growth across the ecosystem.

In the legacy-driven world of IT distribution, marketing had traditionally played a supporting role. She saw an opportunity to redefine it. By working closely with OEM partners and channel ecosystems, co-marketing and channel initiatives were repositioned as strategic growth levers rather than transactional activities—strengthening collaboration, generating organic demand, and amplifying market impact.

Today, as AI reshapes the technology landscape, her focus has expanded toward enabling the partner ecosystem with the right AI solution portfolios and the confidence to bring them to market. For her, the true last mile is not just distribution—it is capability, readiness, and empowerment across the ecosystem.

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Karunya Lakhani

Founder,
Medikno

BUILDING TRUSTWORTHY HEALTHCARE AI

From Global Research to Indigenous Health-Tech Innovation

Her journey has never been defined by titles, but by responsibility. From academic research in Canada to driving corporate innovation and now building indigenous healthcare AI in India, each step has been guided by a clear belief—that meaningful technology must solve real human problems.

Transitioning into entrepreneurship was not a shift in ambition but a deeper commitment to impact. Through Medikno, she is focused on developing systems that are not only intelligent but also trustworthy.

In healthcare, where decisions directly affect human lives, trust becomes the true measure of scale. Her work reflects a vision of building technology that combines innovation with reliability, shaping solutions that can strengthen the future of healthcare.

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Kavita Singhal

Director,
KAMTRON SYSTEMS PRIVATE LIMITED

A JOURNEY OF ENTREPRENEURSHIP, TRUST, AND PEOPLE-FIRST LEADERSHIP

Building a Technology Business with Purpose and Long-Term Relationships

Kavita Singhal, Director at Kamtron Systems Pvt. Ltd., began her entrepreneurial journey in the Information Technology industry in 2000, at a time when very few women were leading businesses in this space. What started with determination and belief gradually evolved into building a trusted and respected organization, strengthened by enduring relationships with customers and partners.

For her, success has never been defined solely by business growth. At the heart of her journey has always been people. She feels fortunate to have a team that has remained alongside her for 18–25 years, growing together like a family. Their loyalty, commitment, and shared vision have been the true foundation of the company's journey.

Challenges have never served as barriers; instead, they have strengthened her resolve to move forward with greater determination. Beyond entrepreneurship, she remains actively engaged with industry associations and mentoring incubators, encouraging aspiring entrepreneurs to pursue their ambitions with confidence and purpose.

Her leadership philosophy reflects a simple yet powerful belief:
Businesses may grow with strategy, but they endure because of people.

Kavitha Ayappan

Head of Cyber Security,
Saama

STRENGTHENING CYBER RESILIENCE IN AN AI WORLD

Security Leadership with Purpose

Kavitha Ayappan is a distinguished cybersecurity leader with over two decades of experience shaping digital risk management and secure innovation. As Head of Cyber Security at Saama, she drives strategies that strengthen security posture while enabling innovation in an AI-driven landscape.

Her expertise spans cyber risk governance, cloud security, compliance, and enterprise resilience across leading technology organizations. Beyond technology leadership, she advocates for mental wellness, work–life harmony, and mentoring the next generation of cybersecurity professionals.

Lakshmi Addaganti

Strategic IT Advisor | Digital
Transformation & Optimization Partner

LEADING ENTERPRISE TRANSFORMATION AT SCALE

From Technology Delivery to Strategic Business Leadership

Over the past 25+ years, her leadership journey has evolved from technology delivery to driving strategic business transformation. Beginning with strong foundations in global program execution and IT operations, she soon recognized that true impact extends beyond systems—it lies in aligning business vision, people, and outcomes with technology.

Across industries including pharma, manufacturing, and financial services, she has led enterprise-scale transformations such as post-merger integrations, complex carve-outs, SAP S/4HANA programs, and multi-tenant digital migrations. Her work has spanned business model restructuring, operating model redesign, governance establishment, and technology modernization across highly regulated and global environments.

Her leadership philosophy is grounded in maintaining clarity amid ambiguity, remaining calm during disruption, and having the courage to challenge the status quo.

These experiences have shaped her into a strategic business partner who contributes to enterprise direction, mentors future leaders, and drives sustainable long-term value creation.

Lavina Pais

Head of Information Technology,
HDFC Sales Private Limited

FROM LEARNING TO LEADING

Architecting Impact Through Connected Ecosystems

Lavina Pais's leadership journey reflects a powerful transition from learning to leading, built on the belief that true transformation happens when ecosystems work together rather than in silos.

With over 13 years in BFSI technology, she has architected end-to-end IT infrastructure, cybersecurity, governance, and digital transformation frameworks that enable business growth. By connecting boardroom strategy with operational execution, she drives collaboration across teams to deliver resilience, scalability, and measurable outcomes.

Often the only woman in the room, she has learned that lasting impact comes from competence, clarity, and consistent delivery, while continuously evolving with technology to shape secure, future-ready digital ecosystems.

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Madhavi Natukula

Senior Vice President,
Cloud4C

FROM ENGINEERING ROOTS TO GLOBAL MARKETING LEADERSHIP

Building Technology, Markets, and Teams Across Industries

Her journey to the boardroom began as an engineer at Tata Consultancy Services, where she developed a strong foundation in technology and problem-solving. Over time, her curiosity to understand the business side of technology led her into product management, marketing, and strategic leadership roles across global organizations. Working across industries such as telecom, automotive, fintech, and cloud, she has built products, shaped markets, and translated complex technology into meaningful business value.

Today, she serves as the Global Head of Marketing, Digital Sales, Product Innovation, and Customer Advocacy at Cloud4C, where she focuses on driving global growth, strengthening market presence, and enabling organizations to harness the power of cloud, AI, and cybersecurity.

Looking back, she views her journey as a collective story of encouragement—guided by mentors who offered direction, managers who entrusted her with opportunities, colleagues who inspired her, and family members who provided unwavering support.

Her leadership philosophy centers on believing in people, leading with empathy, and staying grounded. She believes leaders must remain close to the work—supporting teams, engaging with details, and stepping in when needed. Often, the greatest respect is earned by rolling up one's sleeves and standing alongside the team.

For her, true leadership is not about standing above the team, but about standing with them—learning together and growing stronger as one.

Manisha Hombalkar

CIO,
Jaysynth Group

STRUCTURING INNOVATION FOR SCALE

From Enterprise Foundations to Digital Transformation Leadership

With a strong foundation in governance, cost optimization, and cloud adoption, Manisha's journey has evolved from managing enterprise systems to leading transformative digital initiatives.

From strategically integrating technology with business objectives to drive efficiency, scalability, and measurable impact, she now focuses on building resilient digital ecosystems where innovation is structured, sustainable, and seamlessly aligned with organizational growth.

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Mehjabeen Taj Aalam

CDO,
Raychem RPG (P) Ltd.

TRANSFORMATION THROUGH COLLABORATION

Where Ecosystems Power Digital Momentum

Mehjabeen Taj believes transformation is never a solo act. Throughout her career, she has focused on translating business ambition into digital momentum by building strong ecosystems of internal and external partners. For her, true progress happens when organizations move forward shoulder-to-shoulder.

Her journey has often unfolded in rooms where women were few, sometimes none. Earning her seat in such spaces strengthened her clarity, courage, and relentless focus on outcomes. What kept her moving forward was the belief that every step she took would make it easier for the next woman to walk in.

Michelle Robert

Vice President Information Technology,
Kotak Mahindra Bank

THE RISE OF "LADY KARNAS" IN LEADERSHIP

From Personal Discovery to Boardroom-Ready Leadership

Her leadership journey began with a question many aspiring leaders silently carry an inner sense that they are meant for more. The belief that somewhere there exists a circle of leaders, CXOs, and game changers where meaningful decisions are made, and the desire to both witness and contribute to that change.

From being a commerce student to a technology leader, and now progressing toward board-ready leadership, her path was not scripted. It was shaped through exploration, setbacks, learning, and gradually finding her voice in rooms where decisions reshape organizations.

In many ways, her journey reflects the story of Karna from the Mahabharata—a warrior whose path to greatness was never easily granted. Rather than retreat in the face of recognition denied, he persisted, learned, and evolved into a formidable force. Many women in leadership today walk a similar path—building influence through resilience and determination.

She strongly believes that women in leadership boards are no longer an option but a necessity. Research consistently shows that gender-diverse leadership strengthens governance, improves financial outcomes, and enhances risk judgment. Women on boards today represent not symbolism, but strategic advantage.

Looking ahead, she believes institutions need more leaders willing to play the role of Dronacharyas—mentors who open doors, guide emerging talent, and nurture the next generation of women leaders.

Mohini Jha

Associate Vice President - Brand & Talent, Dale Carnegie India & Walchand People First

LEADING WITH PURPOSE, ADAPTABILITY, AND HUMAN IMPACT

From High-Stakes Corporate Communications to Empowering People and Brands

Her leadership journey did not begin with a deliberate plan—it evolved through moments of stepping forward and saying yes before feeling completely ready. Early in her career at Axis Bank in Corporate Communications, she learned that in financial services, communication carries real consequence. Every message has the power to move markets, build trust, or fracture it. Navigating that environment, especially while leading communication during the Covid crisis, reinforced the importance of clarity, steadiness, and deeply human leadership during uncertain times.

One of the defining strengths of her journey has been the ability to embrace change rather than resist it. Transitioning into the technology sector with Rakuten, she led marketing for emerging AI products such as AIOps and observability during a period when generative AI was rapidly reshaping the industry. In a fast-moving landscape where the language, pace, and expectations constantly evolved, she discovered that strong brand thinking remains universal—rooted in understanding people and listening deeply.

Her approach to leadership centers on creating environments where teams feel safe to experiment, learn, and grow without fear of failure overshadowing progress. Encouraging experimentation while maintaining confidence and accountability has become one of the most important lessons guiding her leadership style.

Today, in her role with Dale Carnegie and Walchand PeopleFirst, she focuses on helping individuals unlock their potential, build confidence, and grow into the best versions of themselves. It is a space where potential and performance intersect, and where leadership becomes truly people-centered.

Across industries and experiences, her philosophy remains simple: show up fully, care deeply, and leave people and brands stronger than you found them.

Mona Singh

Vice President Information Technology,
Jio Platforms Limited

SHAPING THE FUTURE OF DIGITAL TELECOM

From Network Transformation to Leading Scalable Digital Ecosystems

With over two decades in the telecommunications industry, her journey has been driven by a passion for transforming technological possibilities into meaningful impact. As a digital transformation leader, she has led large-scale OSS/BSS modernization programs, 5G rollouts, AI-driven automation initiatives, and cloud-native platform transformations, enabling telecom organizations to evolve in an increasingly dynamic digital landscape.

Her leadership philosophy is grounded in the belief that true transformation occurs when technology, people, and purpose align. She is committed to building high-performance teams, fostering a culture of innovation, and shaping digital ecosystems that are resilient, scalable, and future-ready.

Working within complex telecom environments has reinforced her perspective that bold thinking, collaboration, and continuous learning are essential drivers of sustainable change. For her, the most meaningful legacy of leadership lies in building empowered teams that not only embrace transformation but actively shape the future of the industry.

Neelima Sharma

AI and Digital Officer,
Wadhwani Foundation

ARCHITECTING AI-LED TRANSFORMATION

From Industry 4.0 to National Digital Impact

Neelima Sharma is a visionary AI and digital transformation leader with over 18 years of experience driving large-scale transformation across industrial sectors and government ecosystems.

As AI and Digital Officer advising the Government of India through the Wadhwani Foundation, she leads national-level initiatives that translate emerging technologies into practical policy frameworks and citizen-centric digital services.

Her career spans Industry 4.0 innovation, generative AI platforms, and enterprise digitalization programs that have delivered measurable operational improvements and multi-million-dollar business value. Recognized as IDC CDO of the Year 2023 and among India's top AI leaders, she continues to shape the intersection of technology, governance, and societal progress.

Neha Mishra

Portfolio Leader, Supply Chain
Digitization & Smart Manufacturing,
Wabtec Corporation

LEADING TRANSFORMATION WITH CLARITY

Where Alignment Powers Execution

Neha Misra's leadership journey has been shaped by stepping into complex transformations and learning quickly in dynamic environments. She believes meaningful change happens when transformation is anchored in business reality and the people who make it work every day.

Inspired by the teamwork behind Apollo 13, she leads with clarity, psychological safety, and mission alignment. Her focus today is on connecting teams, processes, and systems into a unified operating rhythm, simplifying decisions and strengthening execution.

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Nirita Bose

Consultant

BUILDING TECHNOLOGY FROM THE GROUND UP

Driving Innovation Across Capital Markets

Nirita Bose is a distinguished technology leader with over sixteen years of experience building and scaling greenfield technology organizations. As Group CTO at Trust Group and earlier technology leader at Axis AMC and Ageas Federal, she has led large-scale digital initiatives across wealth management, capital markets, and financial services.
Her expertise spans technology management, analytics, information security, and digitization. Today, through her own IT management firm, she advises organizations on building resilient technology ecosystems aligned with growth and innovation.

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Nita Khare

BFSI Technology and Transformation
Group,
TCS

ECOSYSTEMS IN MOTION

Where Innovation Scales Through Shared Purpose

This Women's Day, her journey stands as a reflection of what it truly means to lead beyond boundaries. Nita's leadership is not confined to organizational boundaries, it is about bridging gaps across the entire value chain. From deeply understanding customers to collaborating with internal teams, she believes innovation thrives when silos disappear and shared purpose takes center stage.

Nita is a passionate leader working to nurture young talent by engaging with college interns and partnering with faculty to blend academic insight while teaching them how to overcome real-world challenges. She actively participates in initiatives by NASSCOM, which further strengthens her commitment to industry-academia collaboration and collective growth.
She believes continual learning fuels her journey. Through daily delta learning, she stays updated with emerging technologies and evolving business models. As a woman leader, Nita sees ecosystem thinking not just as a strategy, but as a responsibility to empower, uplift, and create scalable impact for the future.

Nitu Sharma

VP Marketing,
RMSI

DRIVING REVENUE-LED MARKETING AND ECOSYSTEM GROWTH

From Strategic Marketing Leadership to Building Scalable Commercial Impact

She leads marketing as a revenue-originating growth function, anchored in measurable commercial outcomes rather than campaigns alone. Over the years, she has built and scaled revenue-aligned ecosystems that have generated $40M+ in marketing-contributed pipeline across complex B2B markets, with clear conversion into bookings and business growth.

Her work sits at the intersection of GeoAI, utilities, agricultural intelligence, and digital transformation, where she focuses on positioning organizations not merely as service providers but as long-term strategic partners within their ecosystems.

As a woman leader in deeply technical and traditionally male-dominated industries, she believes leadership is not about occupying space—it is about expanding it. Her approach emphasizes strategic influence, ecosystem thinking, and the creation of sustainable value.

Beyond the boardroom, she is committed to advancing financial awareness and economic participation for women, with a mission to impact one million women across India through greater financial literacy and informed decision-making.

Her leadership philosophy is grounded in disciplined growth, ecosystem thinking, and value creation that scales—both commercially and socially.

Omi Swati

Regional Marketing Leader- APAC,
Middle East, India and Africa,
GE Vernova

RISING BEYOND LIMITS TO SHAPE GLOBAL TECHNOLOGY MARKETS

From Small-Town Roots to Purpose-Driven Leadership

Every powerful story begins with a moment when someone refuses to remain where they started. Growing up in Ranchi, she learned early that opportunities may be limited by geography, but ambition and courage are not. That belief carried her from a small-town upbringing to leadership roles across global technology organizations such as IBM, Honeywell, Intel, and GE Vernova.

Over the past 18+ years, she has helped build markets, shape go-to-market strategies, and create CXO engagement platforms that connect technology with real business transformation—particularly in industries navigating digital and energy transitions.

Her leadership journey, however, has not been defined solely by professional milestones. At one point, life required her to pause when she faced adenomyosis, a serious medical condition that compelled her to prioritize health over career momentum. What could have been a setback became a period of reflection and resilience.

When she returned to her career, she did so with renewed clarity and purpose—stronger and more determined than before.

Her story reflects a powerful truth: careers are rarely straight lines. The most impactful leaders are not those who never face adversity, but those who rise again and again—each time with greater strength, perspective, and purpose.

Pooja Vashisht

Head - Marketing & Communications,
Techno Digital

MARKETING AT THE CORE OF DIGITAL INFRASTRUCTURE LEADERSHIP

From Building Brand Narratives to Shaping India's Data Infrastructure Story

Fourteen years ago, her journey in marketing began with ambition, curiosity, and a strong desire to create meaningful impact. Today, as Head of Marketing & Communications at Techno Digital, she works at the forefront of India's rapidly evolving digital infrastructure ecosystem, helping shape how businesses understand data centers, cloud, and AI-driven transformation.

Her career has largely unfolded in industries driven by technology and engineering conversations, where marketing extends far beyond communication to become a strategic business influence. She firmly believes marketing belongs in the boardroom, because trust, perception, and narrative ultimately shape growth, partnerships, and long-term value.

Over the past year, she has built the marketing function from the ground up, positioning Techno Digital as a credible and future-ready digital infrastructure brand. Her focus remains on simplifying complexity, building institutional trust, and aligning technology innovation with human impact.

For her, leadership begins with belief—if you do not believe in the woman in the mirror, the world will not either. And when women lead with clarity and conviction, they do not simply take a seat at the table—they help redefine it.

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Prachi Ganesh Jagtap

Co-Founder,
WayCZ International

LEADING WITH WISDOM AND SIMPLICITY

Where Leadership Meets True Insight

Prachi Sorte Jagtap believes leadership is rooted in wisdom, clarity, and authenticity. Her perspective on leadership reflects a deep appreciation for thoughtful decision-making and purposeful influence.

For her, leadership is not merely about authority but about guiding people with insight, empowering teams to grow, and fostering environments where knowledge and integrity shape outcomes. Through her journey, she continues to champion thoughtful leadership built on learning, trust, and genuine understanding.

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Rani Sattur

Vice President,
Barclays Investment Bank

REDEFINING PRODUCTION SUPPORT AS A STRATEGY

Where Stability Powers Digital Velocity

Rani Sattur brings over a decade of expertise in Production Support and Service Governance, ensuring that mission-critical applications remain resilient across regions and remain stable 24/7.

She reframes production support as the strategic backbone of digital transformation, architecting resilient, self-healing platforms and governance models that enable innovation without compromising trust. By uniting engineering, infrastructure, and product teams, she transforms siloed processes into integrated operating models.
Through automation-first playbooks, observability, and audit-ready governance, she enables organizations to move faster, innovate at scale, and deliver reliable digital experiences.

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Rebecca Supriya Prasangi

Technical Lead,
NCS Group

LEADING WITH PURPOSE IN THE DIGITAL ERA

From Platform Engineering to Driving Resilient Technology Leadership

Her journey in technology has been shaped by impact, resilience, and purpose—not titles alone. With over 13 years of experience across IT, Telecom, Banking, and Financial Services, she works as a Platform Engineer and Technical Lead, helping organizations build secure, scalable, and reliable digital platforms that support modern business operations.

For her, leadership is defined by ownership and influence—transforming complexity into clarity, enabling teams to deliver with confidence, and ensuring that technology creates tangible business outcomes. Her career path has not been linear. A career break for relocation and full-time motherhood became a phase that strengthened her resilience, adaptability, and empathy as a leader.

Returning with renewed focus, she continued to deliver meaningful results, earn recognition, and mentor others along the way. Beyond her professional responsibilities, she actively shares her expertise through technical writing, supporting professionals navigating growth, change, and re-entry into the technology industry.

She believes women leaders are shaping the future by building robust systems, empowering people, and leading with authenticity. Her boardroom story reflects a leadership philosophy where strategy meets substance, and impact defines success.

Rohia Munavar Shaik

Chief Marketing Officer,
CyberMindr

BUILDING LEADERSHIP WITH EMPATHY AND PERFORMANCE

From Startup Foundations to Leading High-Impact Teams

Early in her career, she made a conscious decision about the kind of leader she wanted to become. Guided by the example of a woman leader who demonstrated that empathy and strength can coexist, she realized that leadership is not defined by authority but by responsibility.

Her journey began in startups, environments where there is rarely a defined ladder to climb and where individuals must build their own paths. That experience instilled a strong sense of ownership and accountability. Later, moving to the UK for her MBA and working with diverse teams as a consultant broadened her perspective on leadership, offering valuable lessons from both successes and setbacks.

In many professional settings, she often found herself underestimated. The way forward was simple but powerful—consistency and performance. By allowing results to speak first, confidence and credibility followed.

Today, having built her team from the ground up, she leads with structure, clarity, and empathy. She views empathy not as a weakness but as a strategic advantage—one that helps build stronger, happier, and more accountable teams.

For younger women aspiring to lead, her message is clear: there is no single template for leadership. Decide who you want to become—and build toward her with conviction.

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Rucha Nanavati

Chief Digital Transformation Officer,
Mahindra and Mahindra Limited

LEADING WITH PURPOSE AND IMPACT

Where Leadership Elevates People and Possibility

For Rucha Nanavati, leadership is not defined by titles but by the impact one creates. Throughout her journey, she has focused on generating meaningful value for teams, organizations, and the larger ecosystem. She leads with strength balanced by empathy, building trust, encouraging healthy debate, and mentoring talent to grow beyond immediate roles.

Her leadership philosophy is rooted in curiosity and adaptability. In a world where technology and business models evolve rapidly, she believes that continuous learning is a strategic advantage and that clarity of purpose is essential for navigating complexity.

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Samriddhi Bhattacharyya

Senior Director & Head of National
Enterprise and SMB,
Iron Mountain

FROM ENGINEERING ROOTS TO GLOBAL BUSINESS LEADERSHIP

Scaling Technology Businesses Across Markets and Industries

From Kolkata classrooms to global boardrooms, Samriddhi Bhattacharyya's journey reflects bold choices and continuous reinvention. An Electrical Engineering graduate from St. Thomas' College of Engineering & Technology, she began her career as a software developer at Cognizant before pivoting toward business leadership after completing the EPGP MBA from IIM Bangalore.

Having spent her formative years in Kolkata, her career soon expanded across geographies—working across London, Delhi, Hyderabad, and Bangalore, while building global exposure across APAC, North America, EMEA, and ASEAN markets.

Over more than two decades, she has built and scaled transformational technology businesses, empowering high-performing teams and leading multi-million-dollar portfolios delivering high double-digit growth. Her leadership roles have included Country Head for Dell's Small Business & Startups segment and Director & GM for the GenAI Growth business, where she drove strategic growth and market expansion.

Today, she serves as Senior Director and Head of National Enterprise and SMB at Iron Mountain India, where she focuses on driving market expansion, building strategic customer relationships, and unlocking new growth opportunities across enterprise and SMB segments.

Currently pursuing a Doctor of Business Administration, she continues to connect ideas, lead teams, and scale new possibilities across the evolving technology landscape.

Sayali Aklekar

Head - Information Technology,
Bisleri International Pvt Ltd
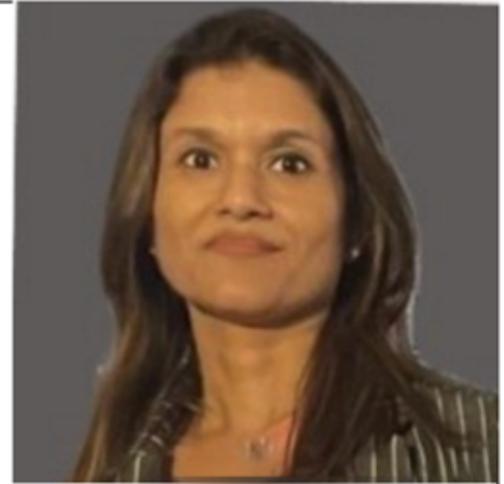
DRIVING TECHNOLOGY-LED ENTERPRISE TRANSFORMATION

From IT Operations to Strategic Technology Leadership

Her leadership journey has been shaped by more than two decades of experience in driving technology-led transformation and building strong, collaborative teams. Beginning her career in IT operations and project delivery, she gradually evolved into a strategic technology leader focused on aligning digital initiatives with business growth.

Over the years, she has led large-scale enterprise transformations across ERP, CRM, data analytics, and logistics digitization, helping organizations modernize their technology landscape and enhance operational efficiency.

At every stage of her career, her leadership philosophy has remained centered on enabling people, driving innovation, and creating sustainable systems that support long-term growth. She believes that technology leadership extends beyond implementing systems—it also involves guiding teams through change and fostering a culture of collaboration and accountability.

Today, as Head of IT, she continues to focus on strategic transformation, governance, and digital innovation while mentoring teams and shaping technology roadmaps that deliver measurable business value.

Seema Sainani

Vice President- Enterprise IT,
Vodafone Idea Limited

DRIVING TRANSFORMATION THROUGH EXPERIENCE

Evolving through 27 years of tech revolutions.

Seema Sainani brings over twenty-seven years of experience across multiple dimensions of IT, ranging from delivery management and operations to business engagement, digitization, and large-scale transformation programs.

Her journey reflects a deep understanding of how technology, strategy, and execution come together to drive organizational change. With gratitude for the path she has travelled, she continues to look ahead toward new opportunities to innovate, transform, and build the next chapter of digital progress.

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Shaifali Gaur

Global Partner Marketing Manager,
Wipro Limited

DRIVING PARTNER-LED GROWTH IN GLOBAL TECHNOLOGY MARKETS

From Strategic Alliances to Scalable Go-To-Market Impact

With over a decade of experience in B2B technology marketing, she leads partner-led growth initiatives that connect strategy, ecosystems, and measurable business outcomes. As a Partner Marketing Leader in the global IT services ecosystem, she focuses on building high-impact alliances with technology partners and translating these relationships into scalable go-to-market programs.

Her work operates at the intersection of partnerships, data-driven marketing, and enterprise storytelling—from launching joint campaigns and ABM initiatives to enabling executive engagement that influences significant revenue pipelines across global markets.

She believes impactful leadership is rooted in collaboration and clarity of purpose. By bringing together partners, sales teams, and marketing ecosystems, she focuses on creating programs that not only generate demand but also build long-term strategic value for organizations and their partners.

Shanthi Srinivasan

Global Marketing Head,
InfoCepts

ADVANCING DATA & AI LEADERSHIP

From Analytics Consulting to Global Data-Driven Transformation

Over the past 25 years, her career has evolved across multiple roles within the data, analytics, and AI ecosystem, spanning consulting, analytics delivery, strategy, and marketing leadership. Throughout this journey, she has worked closely with global enterprises, helping them drive data-driven transformation and translate complex analytics capabilities into meaningful business outcomes.

Most recently, she served as Head of Marketing at Infocepts, where she led global go-to-market strategy, brand positioning, and thought leadership initiatives around Data & AI. Earlier in her career, she held consulting and analytics delivery roles, partnering with business and technology leaders to design and implement high-impact analytics programs that enabled organizations to make smarter, data-driven decisions.

Beyond her corporate roles, she actively contributes to the broader industry through speaking engagements, mentoring, and thought leadership. She has spoken at industry forums and webinars on topics such as leadership in Data & AI, analytics transformation, and the evolving role of data-driven organizations, while regularly sharing insights through articles and industry content.

Her contributions have been recognized with the Women in Tech Leadership Award (2023) and as a Finalist for Data Leader of the Year at the Women in IT Summit Awards. She is also passionate about mentoring and supports emerging women leaders through Jombay's 1000 Women Leaders Program.

Currently on a short professional break since February 2026, she has begun a reflective writing series titled "Lessons from My Journey," sharing candid reflections and leadership insights drawn from her professional experiences.

Shobhana Iele

CIO,
Bombay Dyeing

LEADING WITH EXPERIENCE AND BALANCE

Where Growth is Built Step by Step

Shobhana Lele's journey spans nearly twenty-five years, from starting as a Management Trainee to rising to the role of CIO. Each step along the way brought valuable lessons, reinforcing her belief that leadership grows through continuous learning and humility.

She believes wisdom can be learned from everyone and that staying grounded, calm in challenging moments, and passionate about performance are qualities every leader must cultivate.

For her, leadership is not just about reaching milestones but about embracing the journey with resilience, curiosity, and purpose.

Shweta Yadav

Director of Information Technology,
UBS

DRIVING DIGITAL TRANSFORMATION IN FINANCIAL SERVICES

From Enterprise Technology Leadership to Advancing Data and AI Innovation

Shweta Yadav is a senior technology leader with over two decades of experience driving large-scale digital transformation in the financial services industry. Currently serving as a Director at UBS India Solutions Pvt. Ltd., she brings deep expertise in enterprise architecture, infrastructure design, and technical delivery management. Over the years, she has led complex technology initiatives, building scalable platforms and enabling data-driven decision-making for global organizations.

Recognized for her ability to bridge business strategy and technology execution, Shweta's career has evolved from application and infrastructure leadership into emerging technology domains such as AI, data engineering, and cloud platforms. She has recently expanded her expertise in Azure, Databricks, and AI-driven solutions, focusing on building intelligent data pipelines and modern analytics platforms that power strategic insights.

Beyond her technical accomplishments, Shweta is deeply committed to continuous learning and leadership development. She actively embraces new technologies and challenges, demonstrating that growth and reinvention are possible at any stage of a career. Her journey reflects resilience, curiosity, and a commitment to excellence—making her a strong role model for women aspiring to build impactful careers in technology and leadership.

Sneha Banerjee

Consultant - Client Success Lead, Mahindra Group CSR

LEADING WITH EMPATHY IN A TECHNOLOGY-DRIVEN WORLD

Building Alignment Across Teams and Stakeholders

Throughout her career, she has worked in roles that required close collaboration with multiple cross-functional teams, including marketing, external clients, product and technology divisions, as well as recruitment teams. These experiences reinforced an important lesson: meaningful execution requires not only efficiency but also a strong sense of empathy, particularly when working alongside women professionals and younger team members navigating their own career paths.

As technology continues to automate many routine tasks, she believes the true differentiator for leaders lies in their ability to bring people together, align diverse stakeholders, and foster collaboration.

This approach has helped her build a diverse, progressive, and impact-driven career, where relationships, understanding, and shared purpose remain just as important as technical expertise.

Swapnil Saxena

Global Business Marketing Leader,
Birlasoft

DRIVING REVENUE-LED MARKETING AND ECOSYSTEM GROWTH

From Strategic Marketing Leadership to Building Scalable Commercial Impact

She leads marketing as a revenue-originating growth function, anchored in measurable commercial outcomes rather than campaigns alone. Over the years, she has built and scaled revenue-aligned ecosystems that have generated $40M+ in marketing-contributed pipeline across complex B2B markets, with clear conversion into bookings and business growth.

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Beyond the boardroom, she is committed to advancing financial awareness and economic participation for women, with a mission to impact one million women across India through greater financial literacy and informed decision-making.

Her leadership philosophy is grounded in disciplined growth, ecosystem thinking, and value creation that scales—both commercially and socially.

Swarnali Singha

Co-Founder & CBO,
Zeron

BUILDING CLARITY IN CYBERSECURITY LEADERSHIP

From Challenging Conventional Paths to Creating Impactful Innovation

Her entrepreneurial journey did not begin with a traditional business plan, but with a determination to avoid predictable paths. Drawn to questioning assumptions and challenging established systems, she has always believed in building what should exist rather than simply accepting what already does.

That mindset led her to co-found Zeron, with a mission to bring clarity to the cybersecurity landscape. In an environment often surrounded by technical complexity, her work focuses on translating cyber risk into clear financial impact, enabling business leaders to move from uncertainty to confident, informed decision-making.

For her, building a company extends far beyond developing technology. It requires the courage to ask difficult questions, challenge the status quo, and create space for new ideas to emerge.

Her journey reflects a simple yet powerful belief: progress does not come from fitting in—it comes from daring to build the future you believe should exist.

Vaishali Shivshankar

Head of Marketing, India & SAARC,
F5

BUILDING TABLES, NOT JUST TAKING SEATS

From Enterprise Marketing Leadership to Expanding Opportunities for Women

Her journey in enterprise technology marketing has been shaped by courage—the courage to challenge narratives, move industries forward, and step into spaces where women have often been underrepresented. Rather than simply seeking a seat at the table, she has focused on building tables where more voices can belong.

Over more than two decades, she has evolved from mastering the mechanics of marketing to shaping strategic growth initiatives across India and SAARC, driving impact in complex and high-stakes digital environments.

For her, leadership has never been defined only by pipeline metrics or performance indicators. It is about people—believing in teams before they believe in themselves, bringing clarity during moments of uncertainty, and standing firm in decisions that shape the future of organizations.

She leads with conviction, empathy, and a clear belief that women do more than participate in boardrooms—they transform them. Through her leadership, she remains committed to ensuring that the next generation of women enters these spaces with fewer barriers and far greater confidence.

Vijaya Bhanu A

Deputy Director, IT,
IN-SPACe

BUILDING SYSTEMS FOR KNOWLEDGE AND INNOVATION

Where Architecture Evolves into Institutional Impact

Vijaya Bhanu A began her career as a Solution Architect and has steadily expanded her role from designing systems to shaping digital frameworks, strategy, and platforms that enable innovation. Her journey reflects a deep commitment to building scalable systems that translate technology into meaningful institutional value.

Today, she focuses on creating digital foundations that advance knowledge, foster collaboration, and support the next wave of technological innovation. For her, technology is not just about systems, it is about creating ecosystems where ideas grow, institutions evolve, and innovation becomes sustainable.

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Wing Commander Beena Pandey

Strategic Data Centre Advisor

FROM SERVICE TO NATION TO BUILDING DIGITAL SOVEREIGNTY

From Armed Forces Leadership to Shaping India's Digital Infrastructure

Her journey is a powerful blend of resilience, discipline, and leadership. After serving the nation for 14 years, she carried forward the values of commitment and purpose into the world of technology and digital infrastructure. An alumna of IIM Lucknow, she represents the strength of leaders who combine strategic thinking with a deep sense of national responsibility.

Hailing from a village and rising to operate on a global stage, she has led data centre operations at AWS, contributing to some of the most advanced digital infrastructure environments in the world. Her journey reflects how determination and vision can transcend boundaries and create impact at scale.

Today, she plays a vital role in strengthening the digital sovereignty of the nation, helping build resilient infrastructure that supports India's digital future. Through her work, she continues to shape the evolving landscape of Digital India, proving that leadership rooted in service can power transformation at a national level.

Yogeeta Deshmukh

Head of Information Technology,
Savita Oil Technologies Limited

THREE DECADES OF TECHNOLOGY LEADERSHIP

From Enterprise Transformation to Entrepreneurial Vision

Yogeeta Deshmukh's career reflects more than three decades of growth across technology leadership and entrepreneurship. Her journey has been defined by a passion for building solutions, leading transformation, and creating organizations that combine innovation with operational excellence.

Through the years, she has navigated evolving technology landscapes while nurturing teams and businesses that thrive on adaptability and continuous learning. Her leadership philosophy centers on growth through knowledge, resilience, and the courage to build new possibilities in a rapidly changing digital world.

100 Inspiring
Leadership Stories

A. Vijaya Bhanu
Deputy Director, IT

Abha Jaiswal
SVP IT & New
Technology Adoption

Abhijna Goutham P
Vice President,
Technology Audit

Akansha
Data Protection Officer

Anindita Veluri
Director Marketing

Anju Williams
Head of Marketing and
Communications

Ankita Wadhawan
CEO- Defence Services

Anshika Gupta
Manager - Partnerships
and Alliances

Anuradha Bhatia
Head of Technology - India

Anvize Rodrigues
CIO & Senior Vice President
Tata Tele Business Services

**Anwesha
Chakraborty**

Apaarna S Kummar
Founder

Ashima Kataria
Senior Manager

Ashwini Siddhi
Co-Founder

Atrayee Dutta
Field Marketing Manager

**Annapurna
Kuchibhatla**
CTO

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100 Inspiring
Leadership Stories

Anuprita Daga
Advisor Cyber Security
and Data Privacy

Beena Pandey
Strategic Data Centre
Advisor

Binita P
Head IT & Digital

Bhavna Longani
Data Protection Officer

Darshana Shetty
Country Head and Area
Vice President – India and
SAARC.

Deveshri Patel
CTO

Dhruvika Solanki
Partner Manager
(Global Partnerships and
Channels)

Dipti Agarwal
Senior Director (Head) -
Marketing

Divya K
Cyber Governance
Manager

Dr. Puneet Kohli
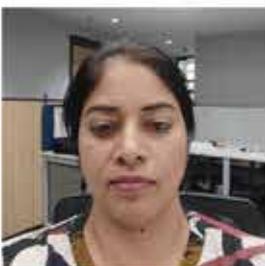Chief Technology
Information Officer

Ekta Gaikwad
Marcom

Fozia Q.
CIO & VP of IT

Garima Mathur
AGM MarCom

Gayatri Bhardwaj
Sr Marketing Manager - India,
Greater China Region, and Japan

Gita Babaria
India CTO, Medical Practice
(Life Sciences and healthcare)

Hansa Jijo
Vice President IT and
Process

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100 Inspiring
Leadership Stories

Hemangini Thakkar
Ex-CISO & SVP CCO

Hiral Sharma
Head of Architecture

Jasmine Gorimar
GM and Head of Technology
Oceania (ANZ)

Jaya
Channel Marketing Head -
India

Jijy Oommen
CTO

Jyothirlatha B
CTO

Jyoti Bara
Deputy General Manager
Information Technology

Karunya Lakhani
Founder

Kavita Singhal
Director

Kavitha Ayappan
Head of Cyber Security

Kimi Guglani
Marketing Director

Komal Vora
CISO

Kranti Jayawant
Vice President
Information Technology

Krishita Motwani
Global Partner Marketing
Lead

Kristine Daniels
Head India Marketing

Lakshmi Addaganti
Strategic IT Advisor

HER BOARDROOM STORY

100 Inspiring
Leadership Stories

Lavina Pais
Head of Information
Technology Department

Madhavi Natukula
Senior Vice President

Manisha Hombalkar
CIO

Mehjabeen Taj Aalam
CDO

Michelle Robert
Vice President Information
Technology

Mohini Jha
Associate Vice President -
Brand & Talent

Mona Singh
Vice President
Information Technology

Mini Sharma
CISO

Neelima Sharma
AI and Digital
Officer

Neha Mishra
Supply Chain Digitization &
Smart Manufacturing

Nirita Bose
Consultant

Nisha S
Assistant Vice President
Marketing

Nita Khare
BFSI Technology and
Transformation Group

Nitha Sasi
Deputy General
Manager

Nitu Sharma
VP marketing

Omi Swati
Regional Marketing Leader-
APAC, Middle East, India and
Africa

100 Inspiring
Leadership Stories

Pallavi Puri
Marketing Specialist

Pallavi Joshi
Assistant Vice President
Information Technology

Parijat Dey
Chief Technology Officer

Pinky Kumar
Marketing

Pooja Vashisht
Head - Marketing &
Communications

Pooja Chatrath
CIO

Poornima Couto
SVP & Chief Marketing
Officer

Prachi Sorte
Co-Founder
CIO

**Pradnya Umaji
Manwar**
CISO

Pradnya Chavan
Additional Vice President -
Head Digital & IT

**Radhika
Chennakeshavula**
CIO

Rani Sattur
Vice President

**Rebecca Supriya
Prasangi**
Platform
Engineer/Technical Lead

Resha Raut
India Marketing

Riya Kashyap
Channel Marketing
Specialist

**Rohia Munavar
Shaik**
Chief Marketing Officer

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100 **Inspiring**
Leadership Stories

Rucha Nanavati
Chief Digital Transformation Officer

Saloni Vijay
Vice President | CISO & Head-IT

Samriddhi Bhattacharyya
Senior Director & Head of National Enterprise and SMB

Sarbani Bhatia
Sr. Vice President , IT

Sayali Aklekar
Head - Information Technology

Seema Sainani
Vice President- Enterprise IT

Shaifali Gaur
Global Partner Marketing Manager

Shanthi Srinivasan
Global Marketing Head

Shobhana Lele
CIO

Shweta Srivastava
Head IT

Shweta Yadav
Director of Information Technology

Sneha Banerjee
Consultant - Client Success Lead

Sonia Awasthi
Deputy Vice President IT Audit and Assurance

Swapnil Saxena
Global Business Marketing Leader

Swarnali Singha
Co-Founder & CBO

Sujata Misra
GM - Network Infra and Security Leader

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HER BOARDROOM STORY

100 **Inspiring**
Leadership Stories

Tanushree
VP of Technology

Vaishali Shivshankar
Head of Marketing, India & SAARC

Yogeeta Deshmukh
Head of Information Technology

Yashoda Negi
Sr Vice President

Closing Reflections

Where Leadership Becomes Legacy

Across these pages, leadership reveals itself in many forms. In the architecture of resilient systems, in the courage to lead transformation, in the discipline of governance, and in the imagination that turns technology into progress.
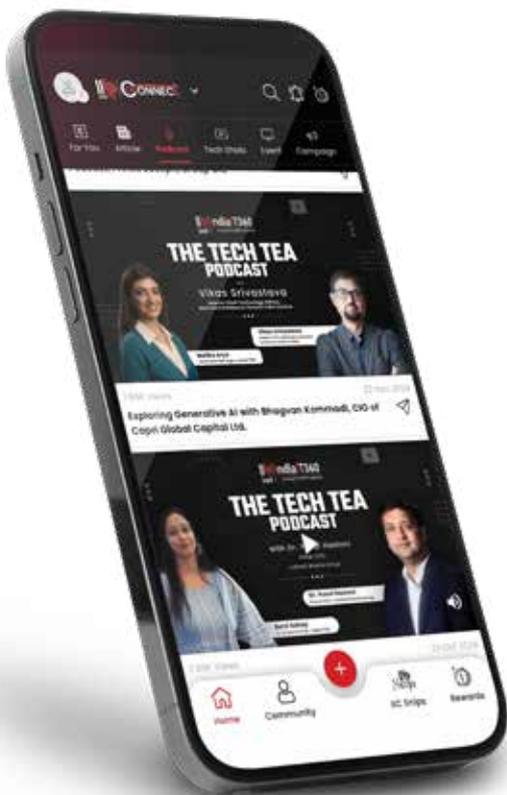
Some leaders build platforms that move global supply chains. Some secure digital nations against invisible threats. Others translate complex technologies into stories that inspire markets, nurture talent, or connect ecosystems that did not exist before. Yet behind every achievement lies a shared belief: technology alone does not transform industries, people do.

Their voices echo a common philosophy. Innovation must scale with purpose. Transformation must be collaborative. Security must build trust. Leadership must create space for others to rise.

Her Boardroom Story is therefore more than a collection of profiles. It is a living record of momentum. A reminder that when diverse voices influence technology's direction, progress becomes more resilient, more inclusive, and far more powerful.

As these leaders continue to influence boardrooms, ecosystems, and global markets, they also pave the way for the next generation of women in technology. Their experiences remind us that meaningful progress is built through collaboration, diversity of thought, and leadership that looks beyond boundaries.

IndiaIT360 hopes these 100 inspiring stories will mold more women to step forward, lead with confidence, and shape the future of the technology landscape. **She Connects. She Leads. She Scales.**

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